
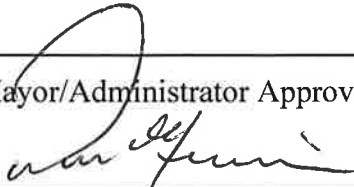




Administrative Policy and Procedure City of Bonney Lake, Washington

SUBJECT: Non-Discrimination in Community Athletic Facilities Rentals		
	Policy No. 700.105	Pages: 4
Effective Date: July 1, 2014	Supercedes:	
Developed by: Harwood Edvalson	Department Head Approval: 	Mayor/Administrator Approval: 

1. PURPOSE

To establish policy and procedure to provide equal access to public community athletic/sports facilities by prohibiting discrimination on the basis of gender.

2. ORGANIZATIONS AFFECTED

All Departments and Divisions administering the reservation and rental of the City's athletic facilities.

3. REFERENCES

RCW 49.60.505 – Community Athletics Programs – Nondiscrimination Policy Required.

4. DEFINITIONS

4.1 Community Athletics Program – Any athletic program that is organized for the purpose of training for and engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of Bonney Lake, or rents the City's sports facilities.

4.2 Sports Facilities – Any property owned, operated or administered by the City of Bonney Lake and used for the purpose of training for and/or engaging in athletic activity and competition.

5. RESPONSIBILITIES

5.1 The City Department responsible for the rental of the City's sports facilities will assure that groups renting the facilities are aware of the provisions of this policy, and that no facilities rentals will be allowed to any party that discriminates against any person on the basis of gender in the operation, conduct or administration of a community athletics program. The Administrative Services Department is currently responsible for the rental of the City's sports facilities.

6. STATEMENTS OF POLICY AND PROCEDURE

- 6.1 The City of Bonney Lake will offer its sports facilities to community athletic programs on an equal basis and in a non-discriminatory manner. Facilities will be scheduled such that youth and adults are afforded the same use privileges and access with respect to gender.
- 6.1.1 At the time of payment for the reservation/rental and prior to the use of the City's facility, Community athletics programs shall present a statement declaring their non-discriminatory policy and practices with respect to any person on the basis of gender in the operation, conduct or administration of the athletic program.
- 6.1.2 This policy will be posted on the Bonney Lake Website, along with the name, office address and office telephone number of employees responsible for administering compliance with this policy. (See Attachment A.)
- 6.1.3 Any citizen who feels she or he has been the victim of discriminatory treatment in violation of this policy should report this concern to one of those persons listed on Attachment A.
- 6.1.4 The Director of Administrative Services will be responsible for the investigation of any complaint received under this policy.
- 6.1.5 If discrimination is determined by the City of Bonney Lake, the City will take appropriate corrective action within the scope of its authority.

7. ATTACHMENTS

- A. List of employees responsible for the City's efforts to comply with RCW 49.60.505 - *Community athletics programs – Nondiscrimination policy required*, and receive complaints of discrimination associated with the rental of city-owned athletic facilities. (6.1.3)
- B. Nondiscrimination in Fields Rental Statement (6.1.1)

ATTACHMENT A

Employees responsible for the City's efforts to comply with RCW 49.60.505 - *Community athletics programs – Nondiscrimination policy required*, and receive complaints of discrimination associated with the rental of community athletics facilities:

Harwood Edvalson, Administrative Services Director
9002 Main St. E, Ste. 125
Bonney Lake, WA 98391
(253) 447-4310
edvalsonw@ci.bonney-lake.wa.us

Sue Hilberg, Senior Services Manager
19304 Bonney Lake Blvd.
Bonney Lake, WA 98391
(253) 447-4327
hilbergs@ci.bonney-lake.wa.us

Don Morrison, City Administrator
9002 Main St. E, Ste. 200
(253) 447-4307
morrisond@ci.bonney-lake.wa.us

ATTACHMENT B

City of Bonney Lake
ANTIDISCRIMINATION IN FIELD RENTALS STATEMENT

As a duly authorized representative of _____,
(Name of Athletic Program)

I acknowledge that I have read the following excerpts from the Revised Code of Washington and that my organization will abide by the law of the State of Washington with respect to non-discrimination on the basis of sex.

RCW 49.60.500

Community athletics programs — Sex discrimination prohibited — Definitions.

(1) No city, town, county, or district may discriminate against any person on the basis of sex in the operation, conduct, or administration of community athletics programs for youth or adults. A third party receiving a lease or permit from a city, town, county, district, or a school district, for a community athletics program also may not discriminate against any person on the basis of sex in the operation, conduct, or administration of community athletics programs for youth or adults.

(2) The definitions in this subsection apply throughout this section.

(a) "Community athletics program" means any athletic program that is organized for the purposes of training for and engaging in athletic activity and competition and that is in any way operated, conducted, administered, or supported by a city, town, county, district, or school district other than those offered by the school and created solely for the students by the school.

(b) "District" means any metropolitan park district, park and recreation service area, or park and recreation district.

RCW 35A.21.350

Community athletics programs — Sex discrimination prohibited.

The antidiscrimination provisions of RCW 49.60.500 apply to community athletics programs and facilities operated, conducted, or administered by a code city.

Signature of Representative

Date

Printed Name of Representative