

COUNCIL WORKSHOP

**December 3, 2002
5:30 p.m.**

MINUTES



The City of Bonney Lake's Mission is to protect the community's livable identity and scenic beauty through responsible growth planning and by providing accountable, accessible and efficient local government services.

"Where Dreams Can Soar"

Deputy Mayor Dan Swatman called the workshop to order at 5:33 p.m. In attendance with Deputy Mayor Dan Swatman were Council Member Stephen Bricker, Council Member Phil DeLeo (arrived after roll call), Council Member Neil Johnson, Council Member Dave King, Council Member Maureen Palecek and Council Member Jim Rackley. Mayor Young was absent. Staff members attending were Finance Director John Weidenfeller, Planning & Community Development Director Bob Leedy, Judge James Helbling, Public Works Director Seth Boettcher, Senior Center Director JoAnne Barkley, Deputy City Attorney Jeff Ganson, and City Clerk Gayle Butcher.

Agenda Items

1. Discuss Year 2003 Budget Hearing Testimony

There were no citizen comments.

2. Open Discussion

Council Member Rackley requested, and Council concurred, that a proclamation be read at the next Council meeting for Clyde Greenwood who is retiring at the end of the year (with 30-years of service).

Council Member Rackley requested Council consideration to cancel the Council Workshop of December 17, 2002. Deputy Mayor Swatman asked that Council consider a motion at next week's meeting.

Council Member King commended staff for the sign code enforcement efforts a few weeks ago. He is concerned that the effort did not gain enough attention from the real estate firms as another proliferation of out-of-compliance real estate signs have re-appeared. Director Leedy said that staff is continuing their efforts and they are working with the legal team for more punitive measures.

Finance Director John Weidenfeller confirmed that Council Member DeLeo, Council Member Johnson and Council Member Rackley are the ad hoc Council Committee persons who will work with Bob Harding on Bonney Lake Days.

Finance Director John Weidenfeller asked that review of Ordinance No. 976 be placed as an agenda modification. He explained the ordinance is to pay the year-end bills since the last Council meeting of the year is cancelled.

Motion by Council Member Bricker, second by Council Member Palecek, to add discussion of Ordinance No. 976.

Motion Carried Unanimously

Council Member Bricker asked Police Lt. Mike Strozyk to update Council on the purchase of a motorcycle.

Council Member DeLeo expressed concern with workshop table set up. Council Member DeLeo and Finance Director John Weidenfeller will work together to purchase new tables.

3. Draft Minutes: Council Workshop: November 9, 2002, November 19, 2002 and Council Meeting November 12, 2002

Council Member DeLeo summarized corrections to the November 9th and November 12th minutes.

New Business

1. Ordinance No. 976

Deputy Mayor Swatman noted the ordinance should reflect ending payment December 31, 2002 and remove January 10, 2003. Council concurred and ordinance is moved to the next Council meeting for consideration.

Old Business

- 1.) Draft Ordinance Related to Sidewalks/Certificate of Occupancy Deposit

Council Member Bricker complimented Deputy City Attorney Jeff Ganson for the language contained in the ordinance (“any public infrastructure”). A brief discussion was held to expand the language to cover damage to neighboring properties. It was pointed out that the City would not have jurisdiction to arbitrate disputes between 2 parties. Deputy City Attorney Jeff Ganson noted this ordinance might need to be approved by the Uniform Building Code before Council adopts.

- 2.) Draft Ordinances 3 and 4 related to Water Rates

Assistant Public Works Director Gary Leaf reviewed Drafts 3 and 4 related to the proposed increase in water rates to pay for regulatory issues, in particular fluoride.

Both proposed ordinances raise the same amount of money by using different base rates (both ordinances average rate increase is \$1.93). Draft 3 is an across the board consumer base rate and Draft 4 is usage based. Public Works Director Seth Boettcher explained the various regulatory projects, corrosion control, fluoride, Ballpark Treatment facility, etc., as noted in the budget presentation.

General majority of the Council concurred that Draft #3 would be moved forward for Council's consideration next week.

3.) Resolution No. 1048, Absorb 4.3% Pass Through Rate, Contract Amendment

Finance Director John Weidenfeller noted that Assistant Public Works Director Gary Leaf is working on an analysis.

Council discussed the reasons for the pass through rate increase, competition possibilities, outsourcing billing, and contract negotiations. Council concurred that the proposed contract amendment would be moved forward to the next meeting.

Deputy Mayor Swatman called for a recess at 7:10 p.m. and reconvened the meeting at 7:20 p.m.

4.) Resolution No. 1049, New Year's Eve Fireworks Display

Council discussed proposed displays of fireworks for New Year's Eve and Bonney Lake Days. There was concern related to parking, viewing and other potential safety problems. Council Member King believed that the 4th of July is the appropriate day for fireworks and that area merchants should consider funding the display versus the City of Bonney Lake. Consensus of the Council was not to authorize the New Year's Eve Fireworks Display forward.

5.) Ordinance No. 955, Year 2003 Budget

Finance Director John Weidenfeller recapped the revenues and expenditures.

Council Member DeLeo questioned the Water/Sewer Fund total. It was determined that there was a \$4M error due to double entry. Council Member DeLeo also questioned why there was an \$8M increase in Sewer, and Council Member Rackley said he believed it was due to the Sewer Treatment Upgrade. Assistant Public Works Director Gary Leaf stated that it was added so that the revenues and expenses were balanced. Council Member King requested that the budget include the ending fund balance. Deputy Mayor Swatman requested that next year the budget cycle begin earlier and Council Member DeLeo wanted the Council goals included in the preliminary budget. Council Member DeLeo asked about the professional services line item in the Executive Budget and Finance Director John Weidenfeller explained the money was for the newsletter and survey of departments. It was the consensus of

the Council that the Council be consulted on the survey. The budget ordinance is to be moved forward with corrections.

6.) Ordinance No. 962, Non-union Salary & Benefits

Finance Director John Weidenfeller said that with guidance from the Council, he had been tasked to develop a shorter non-union salary grid and conduct an AWC salary comparison as non union salaries were too high. He had also included the City's ability to change providers for different dental and vision benefits and a deferred compensation match. Finance Director John Weidenfeller pointed out that several employees would no longer receive a step increase.

Council Member Bricker asked about the salary for the Police Lieutenant and the Purchasing Coordinator. Finance Director John Weidenfeller said the grid provided room for growth for the Purchasing Coordinator. Deputy Mayor Swatman questioned whether a 5% increase was standard. Finance Director John Weidenfeller noted that step increases would be strictly based for performance. Council Member Johnson expressed concern with possibly forcing people to seek other employment. Council Member King said that pay for performance is very difficult to measure and to manage.

It was noted that the current salary for Judge Helbling was not on the proposed grid and that language in the ordinance would not support his current monthly salary.

Deputy Mayor Swatman asked for the cost of the benefit package.

Council Member DeLeo wanted more money for the Senior Center Director. Finance Director John Weidenfeller said her salary was comparable, that she makes \$41,000 per year. Deputy Mayor Swatman questioned whether the other cities had comparable programs.

Deputy City Attorney Jeff Ganson advised Council that a salary ordinance needed to be adopted in order to authorize non-union payroll for next year.

Deputy Mayor Swatman called for a recess at 9:02 p.m. and reconvened the meeting at 9:15 p.m.

Council Member King pointed out there was a number of things to study in a salary survey. Council Member Johnson requested an analysis of the cost of benefits. Council Member DeLeo asked Finance Director John Weidenfeller what the Senior Center Director made a month and Finance Director John Weidenfeller said \$3,031 per month.

Council discussed cost of living and how application of a cost of living could make more salary levels redlined. Council concurred not to include deferred compensation, concurred in a \$25 medical per employee co-payment and to keep the current salary

steps and cola in place. Council concurred that a more in-depth salary survey/analysis needed to be done.

Deputy Mayor Swatman asked whether Council wanted to set the qualifications or confirmation on the Administrative Services Coordinator position. Council consensus to confirm. Council Member Bricker said that Council would want to have the opportunity to meet the prospective candidates for questions one week before Council was asked to confirm.

7.) Ordinance No. 967, Budget Amendment

Council consensus to move forward.

There being no further business to come before the Council, Deputy Mayor Swatman adjourned the workshop at 9:36 p.m.

Dan Swatman, Deputy Mayor

Gayle Butcher, City Clerk